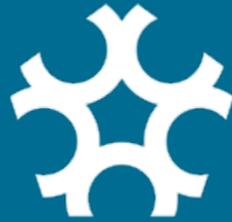


UCX Club Leaders Leadership Session

Dr. Ehssan Sakhaee

Senior Lecturer in Professional Practice & Leadership @ University of Canberra

Founder, Inspirational Management Australia



UNIVERSITY OF CANBERRA

The University of Canberra acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce Campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.

About me...

Leadership Educator, Author, Cartoonist, Engineer, Philosopher

Senior Lecturer in Professional Practice & Leadership (Nov. 2023 – now)

Lecturer in Project Management (Leadership-Focused) (2012 – 2021)

Former Director of UG Leadership Program at the University of Sydney (2014 -2021)

Former Director of Teaching & Learning (Civil & PM) at University of Sydney (2014 – 2018)

Instructor @ UCLA Extension for Leadership & the Human Element in Project Management (2014 – 2019)

Founder & CEO of Wacky Wisdom Pty Ltd (2011 – now)

Founder & CEO of Inspirational Management Australia (2011 – now)

Co-Founder Street Poet (2017 – now)



Agenda

1. What is leadership
2. Leadership Frameworks
3. Cultivating leadership qualities and attitudes.
4. Applying frameworks to leadership challenges.
5. Support systems and your leadership journey.



**Who is a leader you are inspired by
and why? (leaders past and present)**



What qualities do they possess that inspire you?



Do you believe you possess these qualities and/or can further cultivate those qualities within yourself? If so, how?

**Leadership can be cultivated from within.
A willingness and commitment is required.**

Leadership begins with awareness.

Personal Competencies

Social Competencies

RECOGNITION

Self-awareness



Social-awareness



Self-management

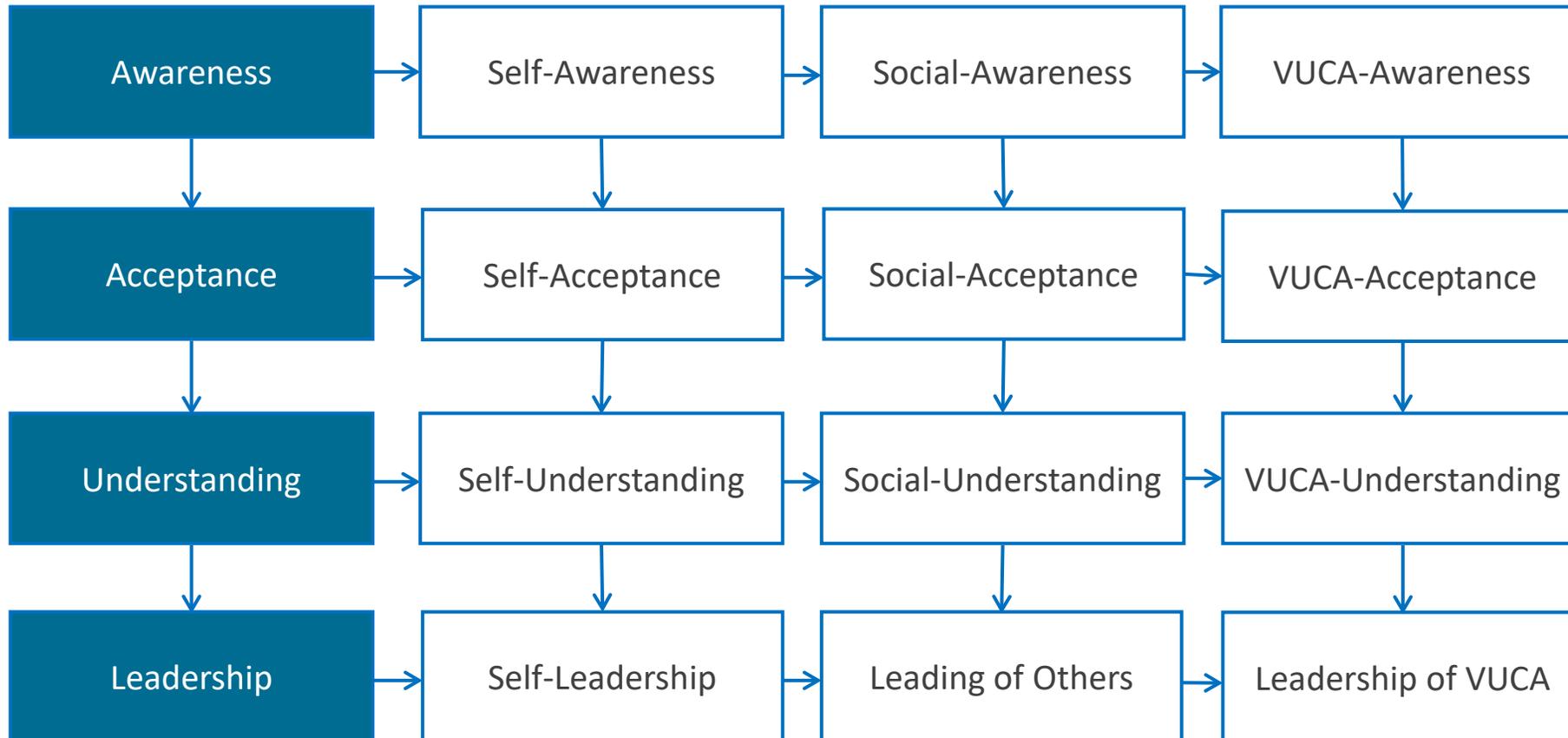


Relationship-management



REGULATION

AAUL Framework



how we pay attention	 Awareness
	 Acceptance
how we understand	 Understanding
how we act & lead	 Leadership

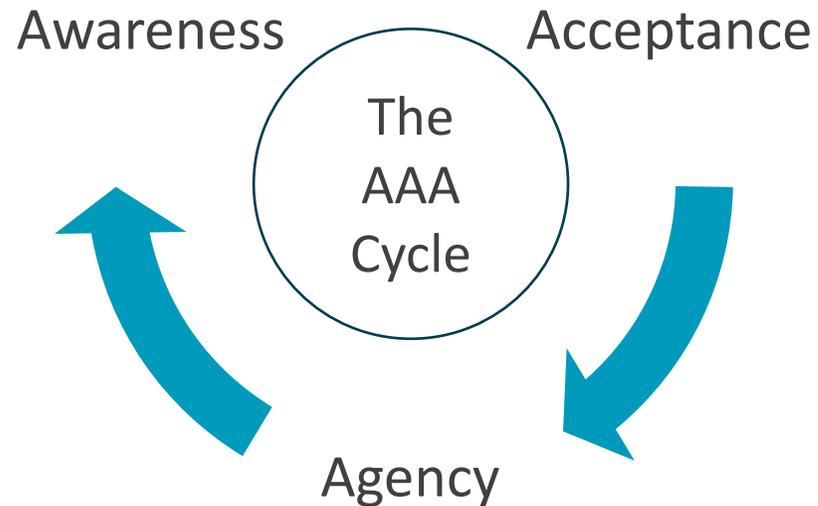
**VUCA – Volatile,
Uncertain, Chaotic,
Ambiguous**

Adaptation from E. Sakhaee, "The AAUL Framework of Leadership in Times of Crisis," in Wollmann, P., Kühn, F., Kempf, M., Püringer, R. (Eds.) *Organization and Leadership in Disruptive Times - Design and Implementation Using the 3-P-Model*, Springer, April. 2021.

The AAA Strategy for your leadership

How do I Increase my awareness and understanding of this situation?

Accept and align with reality, accept what is, uncertainty of the future, and what happened in the past.

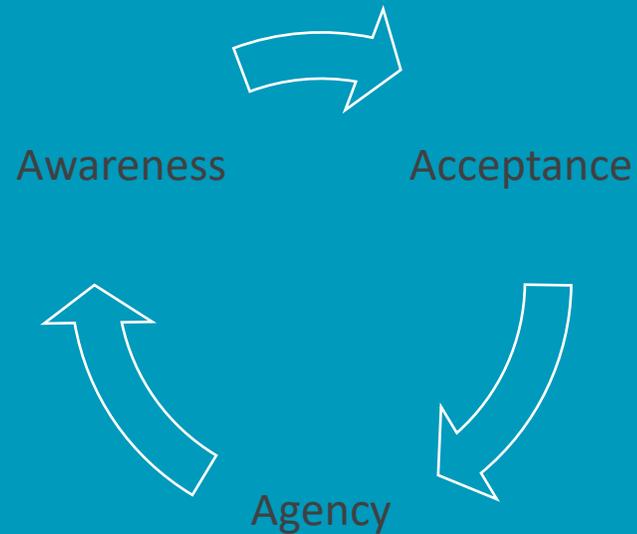


What can I do to make things better? How can I influence the situation?



What is one challenge you had previously in your leadership role that you'd like to share?

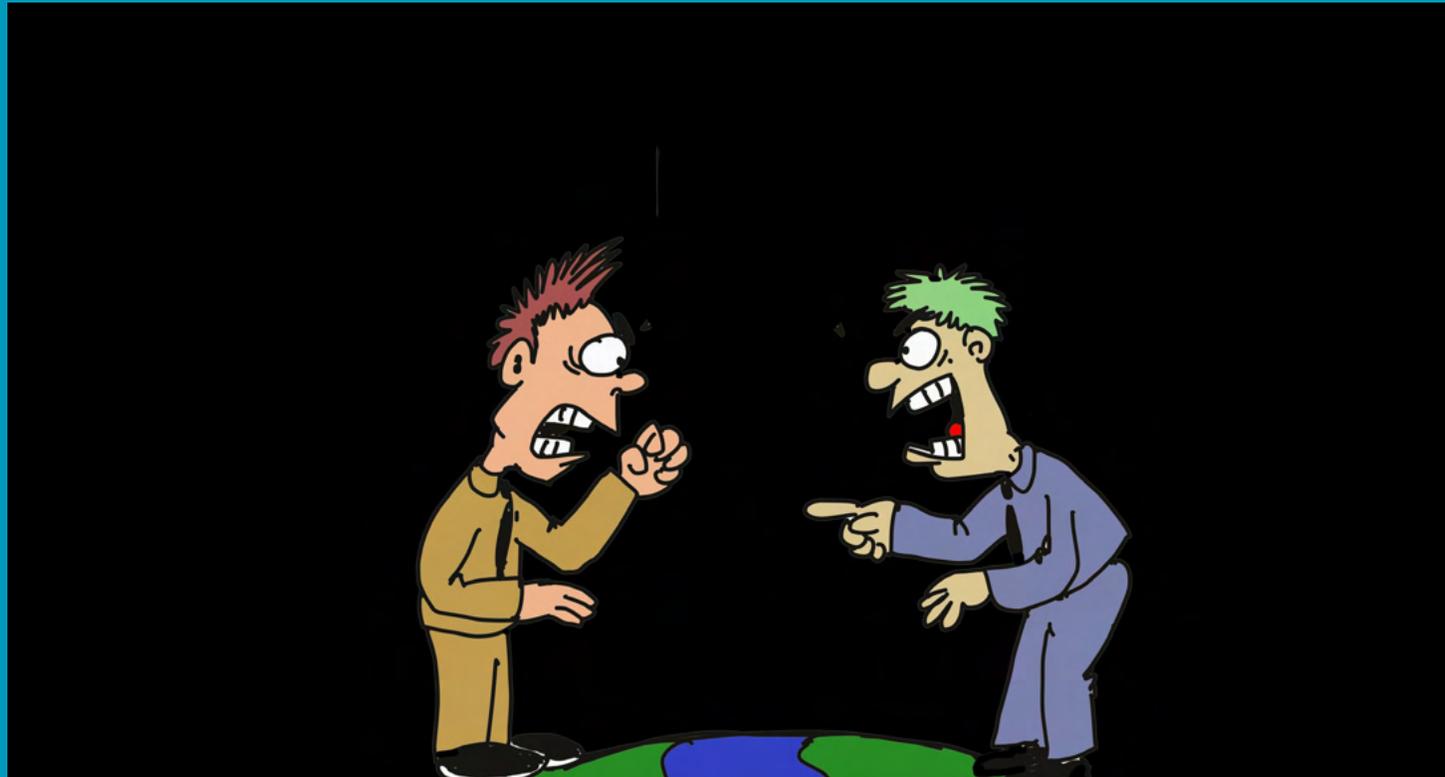
Let's apply AAUL/AAA to this challenge.



**Reflect on your current or past challenges,
how would you utilize AAUL/AAA to
increase success and effectiveness?**



Managing Conflict



ALMOST ALL CONFLICT PROBLEMS IN THE WORLD ARISE FROM..
A LACK OF AWARENESS...







WE ARE VERY
HAPPY, VERY
DELIGHTED-
THRICETHE
WORRY NOW!



WE ARE GOOD,
AND YOU ARE
BAD...

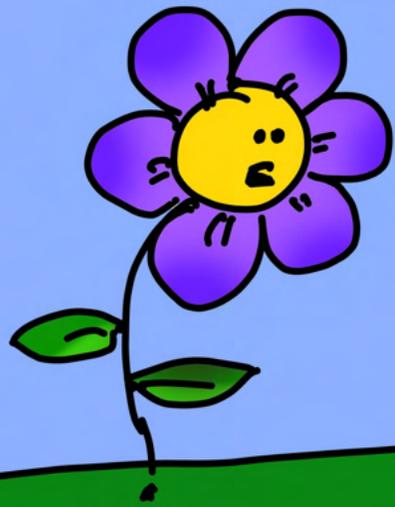


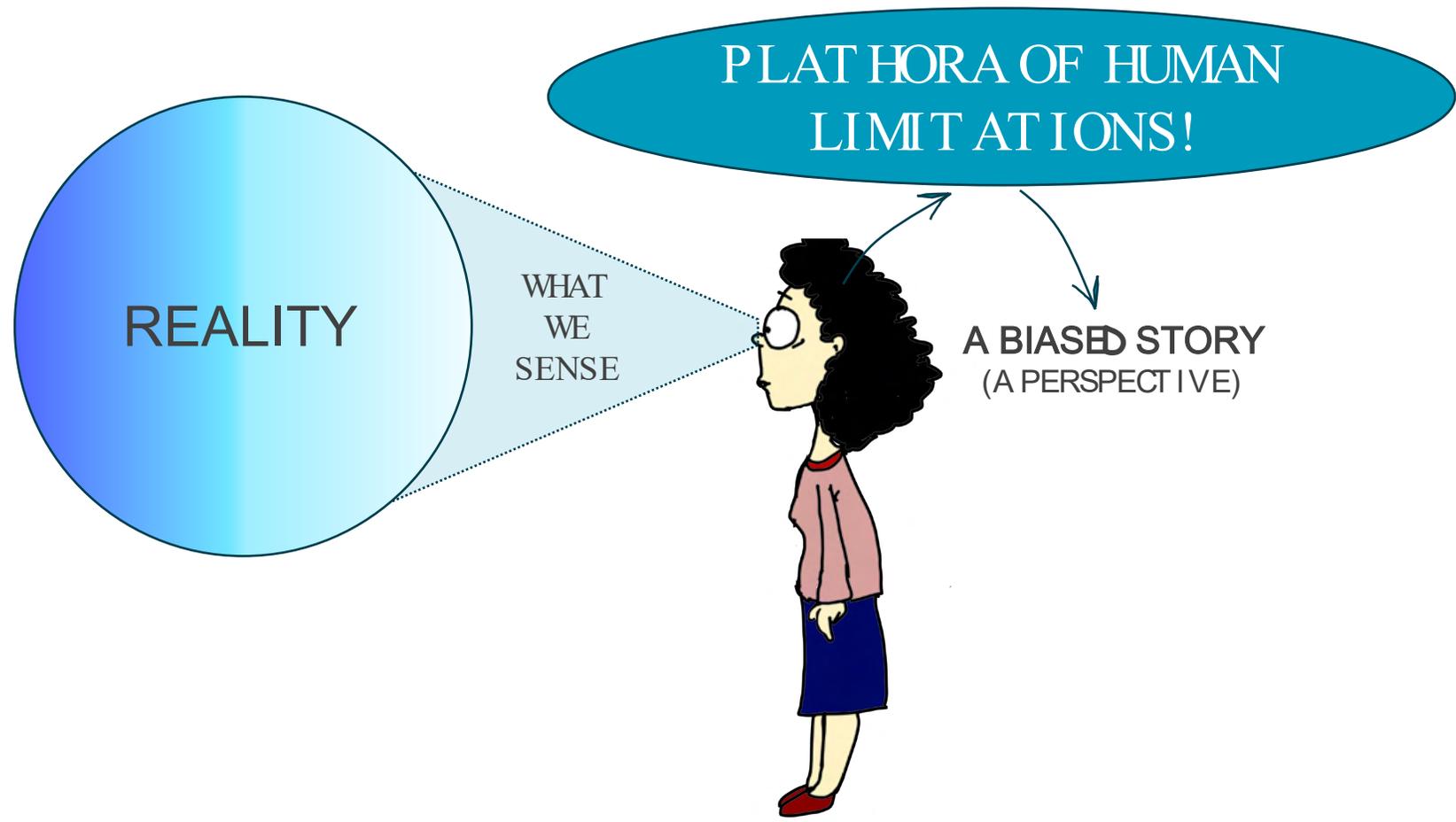


THE
SUN IS
TO THE
LEFT!



THE
SUN IS
TO THE
RIGHT!





REALITY

WHAT WE SENSE

PLATYHORA OF HUMAN LIMITATIONS!

A BIASED STORY (A PERSPECTIVE)



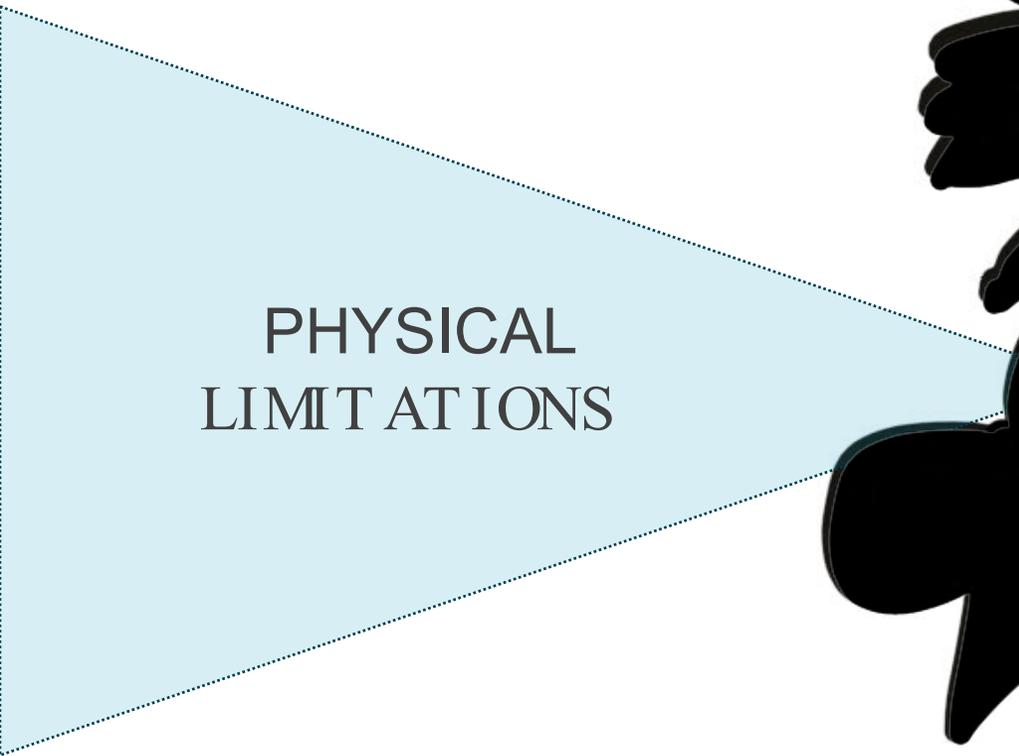
PHYSICAL
LIMITATIONS



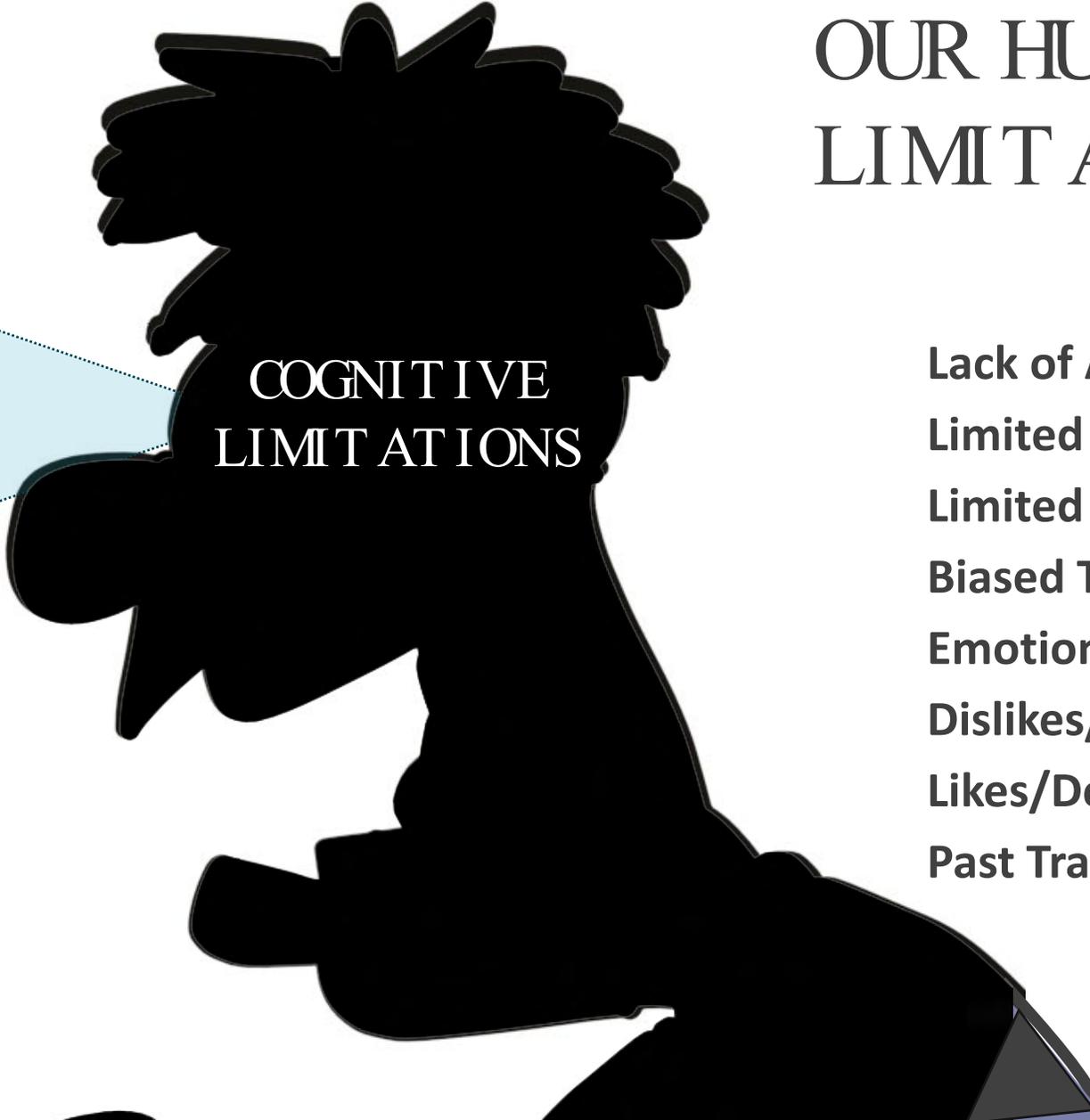
OUR HUMAN
LIMITATION...



OUR HUMAN LIMITATION...

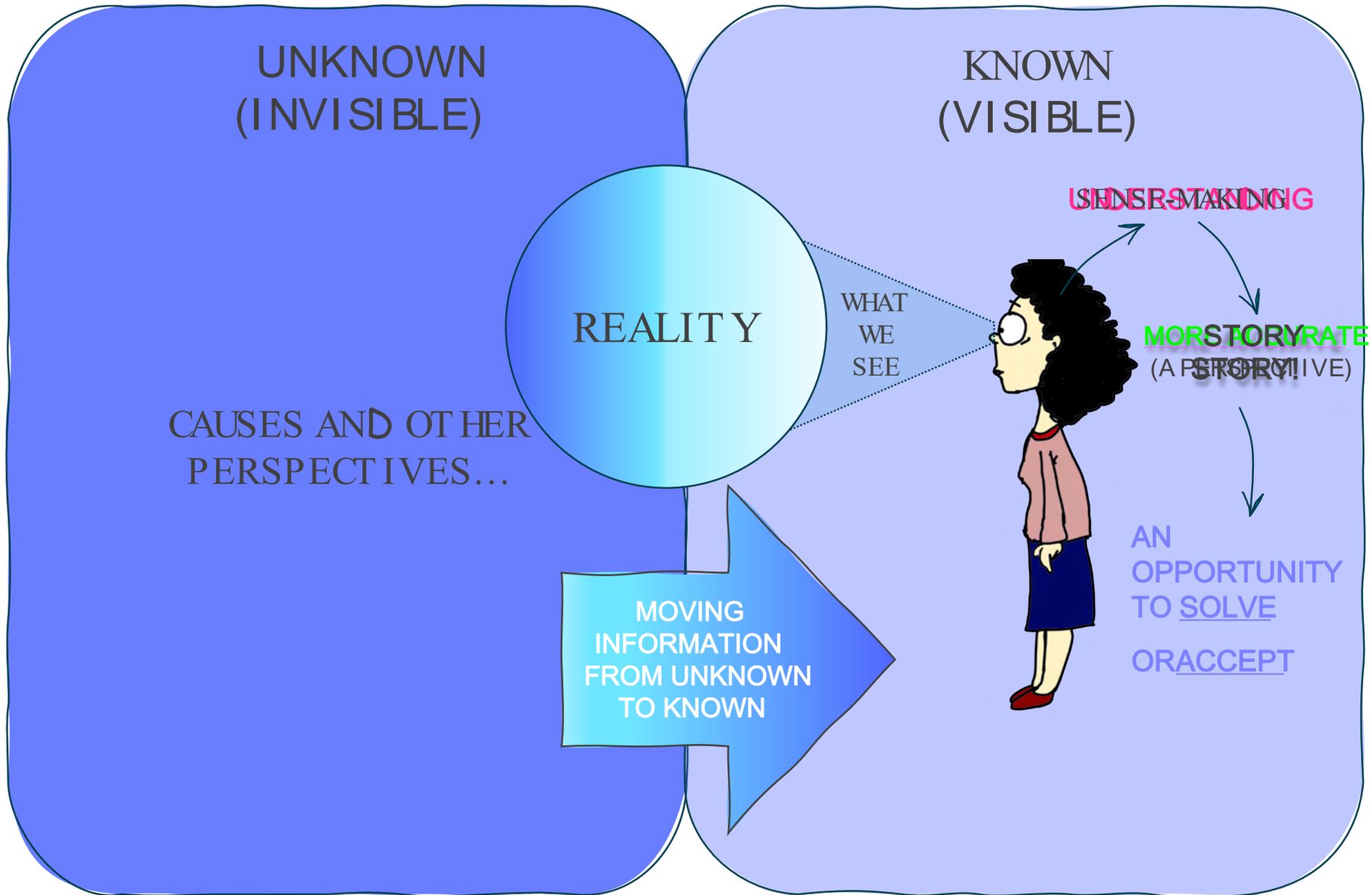
A light blue trapezoidal shape with a dotted border, pointing towards the center of the slide.

PHYSICAL
LIMITATIONS

A black silhouette of a person with spiky hair, wearing a jacket and holding a camera. The text 'COGNITIVE LIMITATIONS' is centered on the person's head.

COGNITIVE
LIMITATIONS

- Lack of Awareness
- Limited Knowledge
- Limited Perspective
- Biased Thoughts and Beliefs
- Emotional states
- Dislikes/Fears
- Likes/Desires
- Past Traumas





How do we move information from unknown to known?

Helpful attitudes with conflict management

- Respect
- Understanding
- Curiosity
- Care
- Compassion

Summary

1. Discover the authentic leader within you.
2. Cultivate leadership qualities you are inspired by in others.
3. Use AAA Framework to address leadership challenges from leading self, others and the world.
4. Leadership is a journey. Continue learning, growing, and serving.

Takeaways, Questions, What Next...

Join the Student Leadership Academy

